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Call Hall Intelligence Test, IQ Test, Psychometric Attitude Test or Test, are used in schools, in admission tests and working interviews to assess the capacity of applicants in processing information. This free IQ application offers over 100 IQ test applications with answers. Applications for the aptitude test are non-verbal and are classified in logical, spatial and numerical tests. If you plan to take the logical or inductive reasoning test of SHL or Kenexa as part of a work interview, then these tests can be useful, even for other similar tests such as a general IQ test, Test canteen, logical test, intelligence test or test dat. Preparation For an evaluation of the work application, the resolution of these short puzzles is a mental exercise, potentially improving inductive and logical reasoning, numerical and spatial skills of users' users. Solutions are provided for most questions. Based on the performance you will receive an IQ score (intelligence quota). The IQ score is calculated based on the deviation of your score to the average score by other users. Each standard deviation is counted as 15 IQ score units. Attouching the IQ test and the score is offline and the score is provided free of charge (it does not require internet connection). You need to consider that the sample population used to calculate the QI Score in this application is probably more intelligent than the average population of the world. Then the IQ score would be lower than the IQ score calculated based on the whole population of the world. The objective of this application is on three types of tests: 1- Logical reasoning test (or inductive reasoning tests): Logical tests appear in different categories and variations, ie: analogies, progressive series, matrix test of Raven and classification test 2- Classification test 2- numeric tests: in the form of series series, numerical analogies and matrices of numbers. These meet in IQ tests and in the interview tests for the quantitative roles (eg trade, finance, banking and software development) .3- Spatial reasoning: in the form of two dimensional combination and folding of the paper. Try your short-term memory and compare it with the average population unlimited with the cubic test (three-dimensional spatial ability) 6- unlimited practice with mental arithmetic test The following non-verbal tests are now available: non-verbal logical reasoning test: - - Visual analogy (analogy aka form) - Progressive series (a sequence of shapes)-classification (choose the odd!) - Matrix test (a shapes grid) Numeric reasoning: -Nomerical analogie (find a logical relationship between two series of numbers) - Series number (find the next number in sequence of numbers!) - Matrices in the number (finds the missing number in a grid of numbers) - Mental test ArithmetcySpatial Reasoning Test: - Three-dimensional spatial skill (combination of the model and assembly) - three Dimensional space capacity (foldable 2 dimensional shapes in three-dimensional objections-cube test) Short-term memory test: - Make and recall the sequence NZA of numbers, letters, colors and images. A comparison to the average population is offered. Last update: 02/09/2021 All that you need to know about our tests as part of the selection procedure for each open competition published on the EPSO website, candidates should take a series of tests to evaluate both their general skills and Professional and competences. The first test round that most candidates will be adopt multiple computers tests, unless they occur for specialized roles in which case the initial selection procedure can be Only on qualifications. Candidates who manage to multiple-choice tables based on computer and / or selection based on qualifications and whose online application forms show that they meet all the general and specific conditions of eligibility of their competition, are invited to an evaluation center. The evaluation center is normally held in Brussels or And it can take place over one or more days. In the evaluation phase, candidatesÂ ¢ general competences and their specific skills related to the duty / field skills related to the question are tested.â, for a certain exercise, every competence generÂ; was five defined Â ¢ anchorsÂ ¢, which are the Elements taken into consideration to evaluate a competence. Candidates are observed for each again separately and given a global score corresponding to competence. Thea Anchorsâ, Nowa area available for consultation. The current circumstances indicate that it is not possible to organize the tests with the physical presence of candidates in EPSO premises in the near future and the EPSO has therefore decided to organize the assessment center tests in an online format (at a distance), instead . Example test for these two test series are reported on the following pages. They are designed to give candidates an idea of the type of questions that can meet. Note that the number and type of candidate tests vary depending on the type of competition, and the level for which they apply. For details on the tests included in a specific selection procedure, please consult the competition notice (or invention of interest). The EPSO does not provide any preparation courses or materials apart from these sample tests, it does not approve the publications other organizations or training courses. Some EU Member States offer training and support for EU citizens, through the following contacts or through their permanent representation at EUA (consult the official EU directory of the European Union). Is it an EU career for you? Complete the 'EU career, my career?' questionnaire will help you determine if a career in the EU institutions is for you and if you risk satisfying the required standards of a Official.â, EU the questions and answers will it the values within the institutions EU. Try the Assistants Questionnaire (AST-SC) Test Online: Reasoning samples Ability trials: VerbalÂ, (evaluates your ability to think logically and understand verbal, Â, numerical information). Numerical, (evaluate your ability to logically think and understand numerical information). Abstracta (evaluates your ability to logically think and understand the relationships between the concepts that involve non-linguistic, spatial or numerical elements). PROFESSIONAL ABILITY TESTS: accuracy and precision (evaluates the ability to process information quickly). Give the priority and organizing, (evaluate your ability to organize and work prioritÃ). E-tray: simulation sampleâ,-â, computer-based a real work situation and replicates an inboxã e-mail, which contains information about a particular problem. You need to find solutions in the best possible way within a certain period of time. The exercise is taken in your language and two is designed to measure three skills: analysis is, and problem solving, Â, guaranteeing a quality and results and organizations. Language understanding test: samples in 24 languages, -â, the language understanding test includes a series of 12 multiple response applications (MCQ), which are designed for assistance, your linguistics ability, in terms of vocabulary, grammar / Syntax and style syntax. They are not in the field of a specific institution / agency / service. Each question is based on a scenario linked to four different response options, of which only one is correct. Every question produces a point and wrong answers are not penalized. Candidates have 30 minutes in total at their disposal to respond to 12-choice multiple questions.â, while the time factor is part of the evaluation, as well as the tests are designed to allow candidates to respond to all the possibly inside the allocated time lapse. Questions do not require additional knowledge and are based exclusively on the information provided in the text. Financial testing skills: the samples: Â, English, French, Germana - This is a test to evaluate your yours in finance. There are a total of 25 questions in your second language you will have to answer in 30 minutes. Testing Microsoft Office skills: samples in English and French, this Microsoft Word test is to assess your knowledge of the functionality of MS Word 2016 and their application. The number of questions, the test time and the brand of passage are indicated in the notice of competition. Test of skills of presentation: It's This practical test is designed to assess the skills of candidates preparing (particularly spelling, grammar and lexical) in their second language, not their knowledge of the subject dealt with their composizione.Candidates It will be invited to draw up such a composition chosen. The test will run on your computer and lasts for 30 minutes. Role playing: You During this test, the candidate plays a role in an interaction one-on-one with a role player. The role play lasts about 15 Â ¢ ¬ "20 minutes and allows you to test different general skills. It consists in a meeting with the player's role in the situation. The role-player format can provide more information during the meeting, according to a semi-structured script. related to the field test: the test for the field it includes a series of multiple-choice questions (MCQ) that are designed to test the skills inherent to the duties required for the specific profile. Each question is based on one text backdrop linked to four possible answers, only one of which is correct. Further information can be indicated in the notice of competition and in the letter of invitation. Assistants (AST) online test: Test samples of reasoning skills: VerbaleÂ ¢ (evaluates your ability to think logically and understand verbal information, Â ¢ numerical). numeric (evaluates your ability to think logically and understand the deity information riche). ABSTRACTA ¢ (evaluates your ability to think logically and understand the relations between concepts involving no linguistic elements, spatial or numerical). Test of skills: accuracy and precision (evaluates the ability to process information quickly). Prioritize and organize (evaluates your ability to organize and prioritize work). Test Situational Judgment: samples: English, Â French ¢, German and EXAMPLE score "This test evaluates your typical behavior in a working context. Related to the field test: for the field test includes a series of multiple-choice questions (MCQ) that are designed to test the skills inherent to the duties required for the specific profile. Each question is based on a text setting connected to four possible answers, only one of which is correct. Further information can be indicated in the competition and in the letter of invitation. Test of language comprehension: samples in 24 languages, -â, the language comprehension test includes a series of 12 multiple choice questions (MCQ), which are designed to assess your language skills with vocabulary, grammar / syntax construction and style. I am not in an institution / agency / service specific. Each application is based on a scenario related to quatt ro several possible answers, only one of which is correct. Each question gives a point and incorrect answers are penalized. Candidates have 30 minutes in total at their disposal to answer all questions within the allocation of time. The applications do not require additional knowledge and are based only on the information provided in the text. Edit Test: It's The editing test concerns the correction Linguistic errors (numbering, punctuation, grammar / spelling and vocabulary) Â ¢ and formatting errors in a translation. The source text in the language 2 is supplied on the screen. A translation of this text in the language 1, 1, As editable file MSWordÂ ¢ (Msâ, Office 2010), it contains errors in the language and model in respect to the source text. The candidate to detect and correct these errors is asked to match the source text. The test lasts about an hour. Drafting of a note relating to the duties / tests written in the field: Â, the test is designed to evaluate some of the skills inherent in the required duties for a particular profile. A specific situation is supplied in the form of a short written briefing, and candidates are invited to draw up a note that includes ways to deal with this situation. The test is on the computer and must be taken in the second language. The passage mark is indicated in the competition notice. Specific interview for interview / field based on competence: Â, the interview for the skills related to the duties required for a specific profile. It is a structured interview with two members of the selection committee. The interview is in the second language of the candidates. The passage mark is indicated in the competition notice. The specific interview for interviews / fields based on jurisdiction should not be confused with the interview based on general competence, which is also structured but which focuses on general skills rather than the specific functions. Interview based on competence (scbi): an interview that aims to assess the general competences asking the candidate as he would react to a specific situation. Before the interview, the candidate is invited to consult and read an online written assignment and basic information to prepare for exercise. The situation described during the interview and additional situations, not based on the assignment, will also be included based on the assignment. The SCC will take place remotely using a videoconferencing tool. During the interview, the candidate can consult the written assignment and the basic information. Administrators (Ad-Generalists) Online Test: Reasoning skills test samples: VerbalÂ ¢ (evaluates your ability to logically think and understand the verbal information, Â ¢ numeric). Numeric (evaluates your ability to logically think and understand the numerical information). AbstractÂ ¢ (evaluate your ability to logically think and understand the relationships between concepts that do not imply linguistic, spatial or numeric elements). Example of judgment of the situation: Â, this test assesses your typical behavior in a functioning context: some samples: Â, Italian, is French, German and an example of a score. E-tray: Â, sample: Â, computer-based simulation of a real working situation and replicates an email incoming mail that contains information relating to a particular problem. Interview based on situational competence (scbi): an interview that aims to evaluate the general skills asking the candidate as he would react to a specific situation. Before the interview, the candidate is invited to consult and read an online written assignment and basic information to prepare for exercise. The situation described in the assignment will be discussed during the interview and situations, not based on the assignment, will also be included based on the assignment. The SCC will take place remotely using a videoconferencing tool. During the interview, the candidate can consult the written assignment and the basic information. Oral presentation: Â, samples - This is an individual test analysis and presentation test, in which you are asked to give a presentation and answer questions about a hypothetical situation linked to work. Ahead of the interview, the candidate is invited to consult, read and analyze all the available versions of an online written assignment and information of To prepare for exercise. At the beginning of the interview, you will be told which version of the task you need to present (without the help of visual support) and you will answer the questions. requests. Oral presentation lasts 20 minutes and tests a series of skills, as indicated in the competition notice. Case study: Â, samples: Â, English, a French, german -â, this is a computer test based on a reference scenario, in which they face various problems that you are asked to solve or for which must be reacted, based solely on the supplied material. Interview with basic (CBI) competence: Â, the interview based on competences was designed to evaluate all general competences, depending on the degree of competition and the candidate requested (see the competition warning). Candidates are interviewed for 40 minutes in total in their second language. The questions are structured in such a way that the evaluators get to establish general skills of the candidateÂ ¢ s. Motivational interview: Â, the motivation to participate in the EU institutions is multiform, which involves different elements: the origin of interest at work for the European Union, awareness and commitment to European values, understanding of the EU present and future challenges, expectations regarding European career, knowledge of the European Union and its origins. European institutions and the main EU policies. On this basis, a motivational interview was developed and consists of 20 minutes interviewed by two members of the motivational interview Board selection. The EU test each of the above elements. Administrators (AD) Online Test Specialists: Reasoning Samples Ability: VerbalÂ ¢ (evaluates your ability to logically think and understand verbal, Â, numerical information). Numeric (evaluates your ability to logically think and understand the numerical information). AbstractÂ ¢ (evaluate your ability to logically think and understand the relationships between concepts that do not imply linguistic, spatial or numeric elements). Example of judgment of the situation: Â, this test assesses your typical behavior in a functioning context: some samples: Â, Italian, is French, German and an example of a score. Language understanding test: sample in the 24 languages, -â, the language understanding test includes a series of 12 multiple response applications (MCQ), which are designed for assistance, your linguistics ability, in terms of vocabulary, grammar / Syntax buildings and style. They are not in the field of a specific institution / agency / service. Every question is based on a scenario connected to four different response options, only one of which is correct. Every question gives up a point and incorrect answers are not penalized. Candidates have 30 minutes in total available to respond to 12 with multiple choice questions. While the time factor is part of the evaluation, as well as the tests are designed to allow candidates to answer all questions possibly inside the allocated time lapse. Questions do not require additional knowledge and are based only on information provided in the text. Role play: â, during this test, the candidate plays a role in one-to-one interaction with a role-playing player. The role play takes about 15 Â ¢ â,¬ "20 minutes and allows you to test different general skills. It consists of a meeting with the player's role player. The qualified role player can provide further information during the meeting, according to A semi-structured script. Interview based on situational competence (scbi): an interview that aims to evaluate the general skills asking the candidate as it react to a specific situation. Before the interview, the candidate is invited to consult and read An online written assignment and basic information to prepare for exercise. The situation described in the assignment will be discussed during the interview and situations Not based on the assignment, it will also be included based on the assignment. The SCC will take place remotely using a videoconferencing tool. Oral presentation: the samples: Â, samples - This is an individual test analysis and presentation, in which you are asked to give a presentation and answer questions about a hypothetical situation linked to work. In view of the interview, the candidate is invited to consult, read and analyze all the available versions of an online written assignment and basic information to prepare for exercise. At the beginning of the interview, you will be told which version of the task you need to present (without the help of visual support) and you will answer the questions. The oral presentation lasts 20 minutes and test a series of skills, as indicated in the competition notice. Case Study: Â, English, Â ¢ French, Â ¢ German, this is a computer-based test based on a significant scenario, in which you are in various problems that you are aimed at solving or to be reacted, entrusting exclusively the Supplied material. Interview based on competence (CBI): The interview based on competence is designed to evaluate some or all general skills, depending on the competition and the degree that the candidate requested (see the competition warning). Candidates are interviewed for 40 minutes in total in their second language. The questions are structured so that the evaluators can determine the general candidate's competences. Field interview: Â, the test is designed to evaluate some or all (see the notice of competition) of the skills related to the duties requested for a specific profile. It is a structured interview with two members of the selection committee. The interview is in the second language of the candidates. The passage mark is indicated in the competition notice. The specific interview for interviews / field based on jurisdiction must not be confused with the general interview with headquarters, which is also structured but focuses on general skills rather than specific duties. Written test in the field: Â, the test is designed to evaluate some of the skills related to the duties requested for a particular profile. A specific situation is provided in the form of a short written briefing, and candidates are invited to write on ways to deal with this situation. The test is on the computer and must be taken in the second language of the candidates. The passage mark is indicated in the competition notice. Field-related test: the field-related test includes a series of multiple choice applications (MCQ) which are designed to test the intrinsic competence to the duties required for the specific profile. Every question is based on a text scenario connected to four different response options, one of which is correct. Further information is indicated in the competition notice and in the invitation letter. Lawyer-Linguista (AD) Test Online: Samples testing skills: grammar, vocabulary, idioms, spelling and punctuation. Interpreters (AD) Online Test: reasoning skill tests samples: VerbalÂ (evaluates your ability to think logically and understand verbal, numerical information A). Numeric (evaluates your ability to logically think and understand the numerical information). AbstractÂ ¢ (evaluate your ability to logically think and understand the relationships between concepts that do not imply linguistic, spatial or numeric elements). Example of judgment of the situation: Â, this test assesses your typical behavior in a functioning context: some samples: Â, Italian, is French, German and an example of a score. Language understanding test: Champions in 24 languages, the linguistic understanding test includes a series of 12 multiple choice questions (MCQ), which are designed to evaluate your linguistic capabilities in terms of vocabulary, grammar / syntax buildings and style. They are not in the field of a specific institution / agency / service. Every question is based on a scenario connected to four different response options, only one of which is correct. Every question gives up a point and incorrect answers are not penalized. Candidates have Total minutes available to meet the 12 multiple choice questions. While the time factor is part of the evaluation, the tests are designed in a way for Candidates to answer all questions within the assigned time. Questions do not require additional knowledge and are based only on information provided in the text. Translation test: Champions: German, English, Spanish, French, English summary tests: sampleÂ ¢ -â It is an individual test analysis and presentation test, in which you will be assigned a text in the language 1 (The language of competition). The duration of the test is about 2 hours. The use of dictionaries is prohibited. Interview based on situational competence (scbi): an interview that aims to evaluate the general skills asking the candidate as he would react to a specific situation. Before the interview, the candidate is invited to consult and read an online written assignment and basic information to prepare for exercise. The situation described in the assignment will be discussed during the interview and additional situations, not based on the assignment, will also be included based on the assignment. The SCC will take place remotely using a videoconferencing tool. During the interview, the candidate can consult the written assignment and the basic information. Translator tool (AD) Test Online: Samples Testing Reasoning skills: VerbalÂ ¢ (evaluates your ability to logically think and understand the verbal information, Â ¢ numeric). Numeric (evaluates your ability to logically think and understand the numerical information). AbstractÂ ¢ (evaluate your ability to logically think and understand the relationships between concepts that do not imply linguistic, spatial or numeric elements). Example of judgment of the situation: Â, this test assesses your typical behavior in a functioning context: a text that was translated from language 2 in the language 1. Language understanding test: samples in 24 languages - The understanding test of the language includes a series of 12 multiple choice questions (MCQ), designed to evaluate your linguistic skills in terms of vocabulary, grammar / syntax buildings and style. They are not in the field of a specific institution / agency / service. Every question is based on a scenario connected to four different response options, only one of which is correct. Every question gives up a point and incorrect answers are not penalized. Candidates have 25 minutes in total at their disposal to answer 12 multiple choice questions. While the time factor is part of the evaluation, the tests are designed to allow candidates to answer all questions within the time lapse assignment. Interview based on situational competence (scbi): an interview that aims to evaluate the general skills asking the candidate as you would react to a specific situation. Before the interview, the candidate is invited to consult and read an online written assignment and basic information to prepare for exercise. The situation described in the assignment will be discussed during the interview and additional situations, will also be included based on the assignment. The SCC will take place remotely using a videoconferencing tool. During the interview, the candidate can consult the written assignment and the basic information. Oral presentation: Â, samples: this is an individual test analysis and presentation test, in which you are asked to give a presentation and answer questions about a hypothetical situation linked to work. In view of the interview, the candidate is invited to consult, read and analyze all the available versions of an online written assignment and basic information to prepare for exercise. At the beginning of the interview, you will be told which version of the task you have to present (without the help of visual support) and you will do it requests. The oral presentation lasts 20 minutes and test a series of skills, as indicated in the competition notice. Main test of language skills: sampleÂ -a The main language test is a multiple choice test consisting of 25 independent applications. Each object includes four options, only one of which (A, B, C or D) is the correct answer. Candidates have 25 minutes to finish the test. Questions can address one of the following skills: grammar, vocabulary, idioms, spelling and punctuation. Interpreters (AD) Online Test: reasoning skill tests samples: VerbalÂ (evaluates your ability to think logically and understand verbal, numerical information Base to prepare for exercise. At the beginning of the interview, you will be told which version of the task you have to present (without the help of visual support) and you will do it requests. The oral presentation lasts 20 minutes and test a series of skills, as indicated in the competition notice. Contract agents / A permanent cast Reasoning tests of skill: For FG I, II and III refer TOA Assistants (AST-SC) ORA sections Assistants (AST). For FG IV, please refer to the Directors (AD - generalist) Section A. Based on test skills: Â This is a multiple choice question test (MCQ) which evaluates your knowledge in a specific profile . See the call for expressions of interest for details. The fitness test for contract staff includes a series of 25 multiple choice questions that are designed to test the skills inherent in the work required for the specific profile. The questions in the proficiency tests are related to the tasks referred to the expression of interest notice. They are not in the field of a specific institution / agency / service. Every question is based on a scenario connected to four different response options, only one of which is correct. Â Each question gives a point and wrong answers are not penalized. Candidates have 50 minutes in total available to respond to the issues 25 multiple choice. Â As time factor is part of the evaluation and participates ©, the tests were designed to allow candidates to answer any questions, possibly within the allotted timeframe. The proficiency tests will be taken in the second language of the candidates. The minimum score is 13 out of 25 points for both function groups II and III, while for group IV functions candidates must score 16 out of 25 points in pass.Â This type of test is applied to the following profiles: Finance questions on financial procedures, accounting management, analysis and consultancy services (audits and inspections), which can also cover the economic theories and tools to monitor and analyze the economic and financial trends, developments and data. Project / Program Management: questions on knowledge of project / program management (planning, monitoring, evaluation, etc.) that also cover relevant financial aspects, communication and quality assurance. Secretaries / Clerks: questions on a range of tasks secretarial / clerical duties, such as organizing meetings, preparing missions, filing documents and mail, Post, maintaining agendas, etc. Basic knowledge of MS Office software products is also tested. Administration / Human Resources: questions mostly linked to staff management and vocational training. Communication: Questions about Tools like, but not limited to, briefing, information sheets, online communication, social media, as well as on the management aspects of relevant projects related to the definition / implementation / execution of communication strategies. Political / EU business policies: the questions are on knowledge in political sectors, both at the general and community level, but they can also concern legal and economic aspects. Law: questions about the knowledge of the EU, national and international law, which can also concern political and economic subjects. Information and Communication Technology (ICT): Questions about a variety of ICT related topics such as, but not only, the use of programming languages such as Java, Visual Basic, Visual C #, etc., user environment administration (For example, Windows and UNIX) and the telecommunications network and management. Questions A On childhood after-school and outdoor facilities (children in age 3,5-14), teaching and nursing maternal school and nursing and child care for children aged between 0- 3 in Crûâ¨ches: childcare staff. Educational Psychologists: Questions A coverage different aspects such as the coordination of the work of a nursery school or after-school center and its staff, Â, the quality of children's life and interaction with parents, development and monitoring of the educational mission (including training). Understanding Test Language: Â, This is a multiple Choice Questions (MCQ) that evaluates the understanding of language 2 (English, French, German) in terms of vocabulary, grammar / syntax buildings and style. The language understanding test for contract agents includes a series of 12 multiple choice questions (MCQ) which are designed to test your understanding of L2 (en-fr-de), in terms of vocabulary, grammar / syntax constructions And the style. They are not in the field of a specific institution / agency / service. Every question is based on a scenario connected to four different response options, only one of which is correct. Every question gives up a point and incorrect answers are not penalized. Candidates have 30 minutes in total available to respond to 12 multiple choice questions. While the time factor is part of the evaluation, the tests are designed to allow candidates to answer all questions within the time lapse assignment. The minimum score is 6 of 12 points for the group of functions III and 7 of 12 points for groups of functions IV. This type of test applies to the following profiles: translators / a reviewers: Â, a test aimed at assessing that the candidates have a good understanding of the L2 (en-fr-de), in terms of vocabulary, grammar / syntax buildings e style. Questions do not require additional knowledge and are based only on information provided in the text. All these tests will be based computer and take them at the same time in a test center of your choice (to choose from those available). The list of available test centers will be accessible to candidates in their invitation letter. For the profile of manual and administrative support operators: Â, there is no test of competence and no test understanding of the language, only reasoning ability evidence. Abstract reasoning test: the capacity assesses candidates to logically think and understand the relationships between the concepts that involve non-linguistic, spatial elements or numerical case study: generally a computer-based test based on a reference scenario, in which I candidates find themselves facing various problems that they are invited to resolve or to which they must react, based solely on the supplied and-drawer material: a computer-based test in which candidates are invited to respond to a series of questions using the documentation provided in a Incoming Group exercise: After absorbing a certain amount of information on their own, candidates are put in a group with several other participants to discuss their conclusions and achieve a collective numerical reasoning decision: the capacity assesses candidates to logically think of and understand numeric Oral presentation: an individual test of analysis and presentation, in which candidates are invited to present a proposal relating to a fictitious problem related to work. After analyzing the documentation provided, the candidates must present their ideas to a small group of people tests of situational judgment: evaluates the typical behavior of a candidate in a operational context of verbal reasoning: evaluates the capacity of candidates to think logically and Understanding verbal information information